



CHECKLIST

VMware vSphere VM Performance Bottleneck Troubleshooting Checklist

A practical checklist for isolating VM performance issues in vSphere by validating CPU, memory, storage, and network bottlenecks before making changes in production.

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Use this checklist to identify the most likely cause of a slow virtual machine, validate the evidence safely, and choose the right layer for remediation.

1) Confirm the symptom

- ☐ [] Record the exact user-visible problem.
- ☐ [] Capture the start time, duration, and frequency of the slowdown.
- ☐ [] Note whether the issue is constant, bursty, or workload-specific.
- ☐ [] Identify which applications, users, or services are affected.
- ☐ [] Confirm whether the problem appears on one VM or multiple VMs.

2) Build the initial hypothesis

- ☐ [] Decide whether the delay is most likely CPU, memory, storage, or network related.



- ☐ Avoid assuming the guest OS is the root cause without host and datastore evidence.
- ☐ Check whether recent changes correlate with the slowdown:
- ☐ vCPU or memory changes
- ☐ host maintenance or migration
- ☐ backup windows
- ☐ snapshot creation or retention
- ☐ storage or network changes

3) Check the guest first

- ☐ Review guest CPU utilization.
- ☐ Review guest memory pressure indicators such as paging or allocation failures.
- ☐ Review guest disk wait or I/O latency symptoms.
- ☐ Review guest network throughput and retransmit indicators if available.
- ☐ Look for application-thread waiting, queue buildup, or timeout messages.

4) Correlate with vSphere host metrics

- ☐ Check whether the affected VM is the only one showing symptoms.
- ☐ Check whether multiple VMs on the same host are slow at the same time.
- ☐ Review host CPU contention during the slowdown window.
- ☐ Review host memory pressure or reclamation activity during the slowdown window.
- ☐ Confirm whether cluster density or oversubscription is contributing to contention.

5) Validate CPU bottlenecks

- ☐ Determine whether the VM has enough vCPUs for the workload.
- ☐ Check whether the workload is efficiently using the assigned vCPUs.



- ☐ Look for signs that the VM is ready to run but not being scheduled promptly.
- ☐ Compare symptoms across VMs on the same host or cluster.
- ☐ Consider whether reducing contention by moving the VM would help more than adding vCPUs.

CPU bottleneck indicators

- ☐ Guest shows high CPU usage but low useful work completed.
- ☐ Interactive response is delayed even when the application appears active.
- ☐ Multiple VMs on a busy host slow down at the same time.
- ☐ The VM recently received more vCPUs without a workload increase.

6) Validate memory bottlenecks

- ☐ Check whether the guest is paging or swapping.
- ☐ Review whether the slowdown occurs only during workload peaks.
- ☐ Determine whether memory pressure is isolated to one VM or shared across several VMs.
- ☐ Review whether the host is reclaiming memory aggressively.
- ☐ Confirm whether the VM is genuinely undersized before adding RAM.

Memory bottleneck indicators

- ☐ Response time degrades during cache churn, GC activity, or peak load.
- ☐ Several VMs on the same host degrade together.
- ☐ The guest remains up but application performance drops sharply.
- ☐ More memory would increase density or reservation pressure elsewhere.

7) Validate storage bottlenecks



- ☐ Check datastore latency during the affected time window.
- ☐ Check whether queueing or path congestion is visible.
- ☐ Review whether multiple VMs on the same datastore are affected.
- ☐ Examine the VM's disk layout and I/O pattern.
- ☐ Check for snapshot chains or snapshot sprawl.
- ☐ Confirm whether backups, maintenance jobs, or batch I/O overlapped with the slowdown.

Storage bottleneck indicators

- ☐ CPU is relatively idle while the VM still feels slow.
- ☐ Read/write delays coincide with application timeouts.
- ☐ Multiple VMs sharing a datastore slow down together.
- ☐ The VM has a large or growing snapshot chain.

8) Validate network bottlenecks

- ☐ Check for packet loss, retransmits, or path congestion.
- ☐ Review whether the issue affects client access, east-west traffic, storage traffic, or management access.
- ☐ Confirm whether physical uplink contention or oversubscription is present.
- ☐ Check whether the slowdown aligns with traffic bursts.
- ☐ Verify whether one VM or many VMs share the same network path.

Network bottleneck indicators

- ☐ Application requests time out without obvious CPU or storage saturation.
- ☐ Authentication, remote calls, or service-to-service traffic slows down.
- ☐ Performance degrades during network bursts or peak usage.



- ☐ Multiple VMs on the same uplink or segment show similar symptoms.

9) Choose the safest corrective action

- ☐ Prefer the smallest low-risk change that reduces the measured wait condition.
- ☐ If CPU contention is likely, consider moving the VM to a less busy host or cluster capacity pool.
- ☐ If memory pressure is likely, verify sizing and host density before adding memory.
- ☐ If storage latency is likely, validate the datastore path and workload overlap before moving disks or storage.
- ☐ If network congestion is likely, review uplinks, path utilization, and traffic placement before changing the VM.
- ☐ Avoid making multiple changes at once.

10) Validate the fix

- ☐ Recheck the same counters after the change.
- ☐ Confirm that the original symptom improved, not just one metric.
- ☐ Verify that the workload remained stable after the change.
- ☐ Compare before-and-after measurements for the same time window.
- ☐ Document the root cause, action taken, and evidence collected.

11) Watch for common mistakes

- ☐ Do not assume rebooting the guest resolves the root cause.
- ☐ Do not add vCPUs or memory without evidence.
- ☐ Do not rely on average monitoring data if the issue is intermittent.
- ☐ Do not treat one metric as proof when guest, host, storage, and network data conflict.



- ☐ Do not declare success until the bottleneck counters improve as well as the application symptom.

Quick decision guide

- ☐ CPU if the VM is scheduled poorly, the host is busy, or the workload has more vCPUs than it can use efficiently.
- ☐ Memory if paging, reclamation, or peak-load pressure matches the slowdown.
- ☐ Storage if latency, queueing, or snapshots align with the symptom.
- ☐ Network if packet loss, congestion, or path issues line up with the incident window.

Incident notes

- VM name: _____
- Host / cluster: _____
- Datastore: _____
- Network segment / uplink: _____
- Start time: _____
- End time: _____
- Observed symptom: _____
- Most likely bottleneck: _____
- Evidence gathered: _____
- Change tested: _____
- Result after change: _____

Next step

If the problem is storage-related and snapshot usage is involved, review your snapshot lifecycle and retention practices before expanding capacity or moving workloads.